



HEALTH & SAFETY POLICY

BON Electrics Pty Ltd recognises its moral, legal and financial responsibilities and is committed to providing a safe and healthy work environment for employees, contractors, visitors and the community.

BON Electrics Health and Safety Policies and Procedures are driven not only by our commitment to fulfil statutory and regulatory obligations, but also by the desire to establish and maintain an environment free from workplace injury. Our people are our strength and their safety, both at work and away from work, is of paramount importance to us.

BON Electrics Pty Ltd maintains processes and systems appropriate to our area of operations with the objective of providing the framework and platform to:

- Implement and maintain a Health and Safety Management System that complies with all requirements of the International Standard ISO45001:2018 and continually improve our management system performance.
- Ensure we fulfil our legal and other requirements.
- Implement work practices which provide an injury and/or illness free environment.
- Ensure all hazards are eliminated and risks are identifiable, controllable, and reduced.
- Consult and ensure participation of our workers in the management of health and safety.

In meeting these objectives, BON Electrics Pty Ltd will manage and maintain a health and safety management system based on ISO45001:2018, where we will:

- Continually monitor and improve our management system via robust auditing and performance monitoring reviews.
- Review our legal and other requirements compliance for our product and service provisions.
- Provide workers with necessary resources, information, instruction, training, and supervision to ensure their safety.
- Ensure a hazard and risk management approach is taken to health and safety.
- Consult and communicate with employees on continual improvement in workplace safety via various communication forums within the operations.

BON Electrics Pty Ltd's commitment to health and safety are aimed to ensure our workers understand and are competent in their role, demonstrate a relentless commitment to the achievement of our objectives, perform their duties and return home safely.